

BHUPENDRA NARAYAN MANDAL UNIVERSITY

LALOO NAGAR, MADHEPURA, 852113



Eligibility Criteria for CAS Pramotion (2018)

Applications in the prescribed format are invited from the eligible Assistant Professors/Associate Professors of the University, satisfying the eligibility conditions and CAS promotion criteria as laid down in the Carrier Advancement Scheme (CAS) Statutes approved by the Hon'ble Chancellor vide Letter No- BSU Statute-08/2005-283/GS(I) dt. 15.02.2023, for consideration of promotion under CAS as hereunder:-

1. From Assistant Professor (Academic Level-10) to Assistant Professor (Senior Seale/Academic Level-11).
2. From Assistant Professor (Senior Scale Academic Level-11) to Assistant Professor (Selection Grade I /Academic Level-12).
3. From Assistant Professor (Selection Grade /Academic Level-12) to Associate Professor (Academic Level-13A).
4. From Associate Professor (Academic Level-13A) to Professor (Academic Level-14).

1. From Assistant Professor (Academic Level-10) to Assistant Professor (Senior Scale/Academic Level-11):

Eligibility:

(i) An Assistant Professor who has completed four years of service with Ph.D degree or five years of service and has an M.Phil/P.G. Degree in Professional Courses such as LL.M., M.Tech., M.Sc., M.D. or six years of service for those without Ph.D/M.Phil/P.G. Degree in Professional courses and satisfies the following conditions:

(ii) Attended one Orientation Course/Faculty Development Programme of 21 days duration on Teaching Methodology:

(iii) Any one of the following: Completed a Refresher/Research Methodology Course/Workshop/Syllabus Up-gradation Workshop/Training Teaching Learning- Evaluation, Technology Programmes/Faculty Development Programmes of at least one week (5 days) duration, or taken one MOOCs Course (with e- certification) or development of e-contents in four quadrants M00C's Course during the assessment period; and

(iv) One research publication in peer-reviewed journals or UGC-listed journals during the assessment period.

Besides, he/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at-least three of the last four years of the assessment period as the case may be, or four of the last five years or five of the Six years as prescribed in **Table-1** of the CAS Statute.

2. From Assistant Professor (Senior Scale/Academic Level-11) to Assistant Professor (Selection Grade/Academic Level-12)

Eligibility:

(i) Assistant Professors who have completed five years of service in Academic level 11/Senior Scale.

(ii) A Ph.D. Degree in the concerned subject/allied/relevant disciplines.

(iii) **Has done any two of the following in the last five years of Academic level- 11/Senior Scale:** Completed Course/Programme from among the categories of Refresher Courses/Research Methodology course workshops/Syllabus Up- gradation. Workshop/ Teaching- Learning-Evaluation/Technology Programmes Faculty Development Programmes of at-least two weeks (ten days) duration (or completed two courses of at-least one week (five days) duration in lieu of every single course/programme of at-least two weeks (ten days duration). or, completed one MOOCs course in the relevant subject (with e-certification); or contribution towards the development of e-content in 4-quadrant (at-least one quadrant) minimum of 10 modules of a course/contribution towards development of at-least 10 modules of MOOCs course/contribution towards conducting of a MOOCs course during the period of assessment.

(iv) Publication of three research papers in peer-reviewed journals or UGC-listed during the assessment period.

He/She gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at-least three of the last four years of the assessment period as the case may be, or four of the last five years or five of the Six years as prescribed in **Table-1**.

3. From Assistant Professor (Selection Grade /Academic Level-12) to Associate Professor (Academic Level-13A)

Eligibility:

(i) An Assistant Professor who has completed three years of service in Academic level 12/Selection grade.

(ii) A Ph.D Degree in the concerned subject/allied/relevant disciplines.

(iii) Any one of the following during the last three years: completed one course/ programme from among the categories of Refresher Courses/Research Methodology Workshops/ Syllabus Up-Gradation Workshop/ Teaching-Learning- Evaluation/Technology Programmes/Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses

of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed one MOOCs course (with e- certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course contribution towards the conduct of a MOOCs course during the period of assessment.

(iv) A minimum of seven publications in peer-reviewed or UGC listed journals out of which three research papers should have been published during the assessment period.

(v) Evidence of having guided at least one Ph.D candidate.

He/ She gets 'satisfactory' or 'good' grades in the annual performance assessment reports of at least two of the last three years of the assessment period as specific in Table-1, and has a research score of at-least 70 as per **Table-2**.

4. From Associate Professor (Academic Level-13A) to Professor (Academic Level-14)

Eligibility:

(i) An Associate Professor who has completed three years of service in Academic level 13A.

(ii) Ph.D Degree in concerned subject/allied/relevant discipline.

(iii) A minimum of ten research publications in peer-reviewed/UGC-listed journals, out of which three research papers should have been published during the assessment period.

(iv) Evidence of having successfully guided doctoral candidate.

(v) A minimum of 110 Research Score as per Table-2 of the CAS Statutes.

He/She gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Table 1; and at least 110 research scores, as per **Table 2**.

Other Conditions:

1. Candidates, who qualify for promotion on or before 18.07.2018, will apply for promotion under the Old Promotion Schemes (TBPS/MPS/CAS-1998, depending upon their date of eligibility).

2. Candidates, who qualify for promotion **between 18.07.2018 and 15.02.2023**, will have options, either to opt for the New Promotion Scheme (CAS-2018) or follow the Old Promotion Scheme (CAS-1998). For that, they are required to submit the "FORM OF OPTION" available on the portal and accordingly they will apply for promotion too. If a candidate of this category has applied earlier under CAS-1998 and decides to continue under the same scheme, they need to submit their option to this effect and their previous application (submitted in response to the university Letter No: C/DR II/31672-741/20 dated 25-11-2020 & Memo No. SC/126/23 dated 19-04-2023) will remain valid in that case.

3. For all the newly appointed teachers (2016 onwards), New Promotion Scheme (CAS-2018) shall be available for promotion. Other than the newly appointed teachers, who qualify for

promotion **after 15.02.2023**, will also apply for promotion under the New Promotion Scheme (CAS-2018) only.

4. In course of filling up the Application Form please have a look on the statutes available in the University Website. Once Application form is completed, submit it in triplicate (in case of seeking promotion to Senior/Selection Grade), or in five copies (in case of seeking promotion to Associate Professor'/Professor rank). Put your signature over the space given in the Application Form. Attach all the documents required to substantiate your claims. Get it forwarded from the Head of the University Department or the Principal concerned (as the case may be) and send it before **21.02.2024 by 4.00 P.M. to Registrar. B.N. Mandal University, Madhepura through proper channel.**

5. For the Application Form and other details, please visit the University website: bnmu.ac.in.

Please note that an incomplete application or any claim in the application is not supported by the proper verifiable document(s) will not be entertained.

Attention:- Last date for submission of application form before 21/02/2024 by 04:00 PM. After this no any application will accepted.